

Rio Reimagined Regional Vision Plan Scoping



Community Leader Feedback

Community Leader Criteria Engagement

Input from the public on the important qualities, skillsets, and experience (i.e 'criteria') for the three Community Leaders that will serve on the Scoping Committee for the RIO vision plan was recently gathered through a survey and an interactive discussion at the June Rio Reimagined partnership meeting. A total of 140 responses were received and the feedback was used to develop a position description and selection criteria for these roles.

Online Survey:

Hosted Online May 26 - June 9

Total participants: 69

Average time to complete: 7 mins

RIO Partnership Live Facilitation:

Hosted June 10

Total participants: 61 + 10 in chat



Online Survey Questions

Q1. Select the top two MOST important qualities for a Community Leader:

- A. Has a broad network and trusted relationships, including with hard-to-reach or traditionally disengaged communities.
- B. Has place-based insight within the Rio Reimagined corridor from lived and/or professional experience.
- C. Has the ability to bring together groups with different priorities and guide a decision-making process.
- D. Has an understanding of how to best engage their community (e.g., what has worked, what hasn't).

Q2. What sector do you represent or align with?

Q3. Is there anyone specific that you think would be a good fit for the Community Leader role? Why? If you are comfortable providing contact information, please share.

Q4. Are you interested in applying to be one of the three Community Leaders?

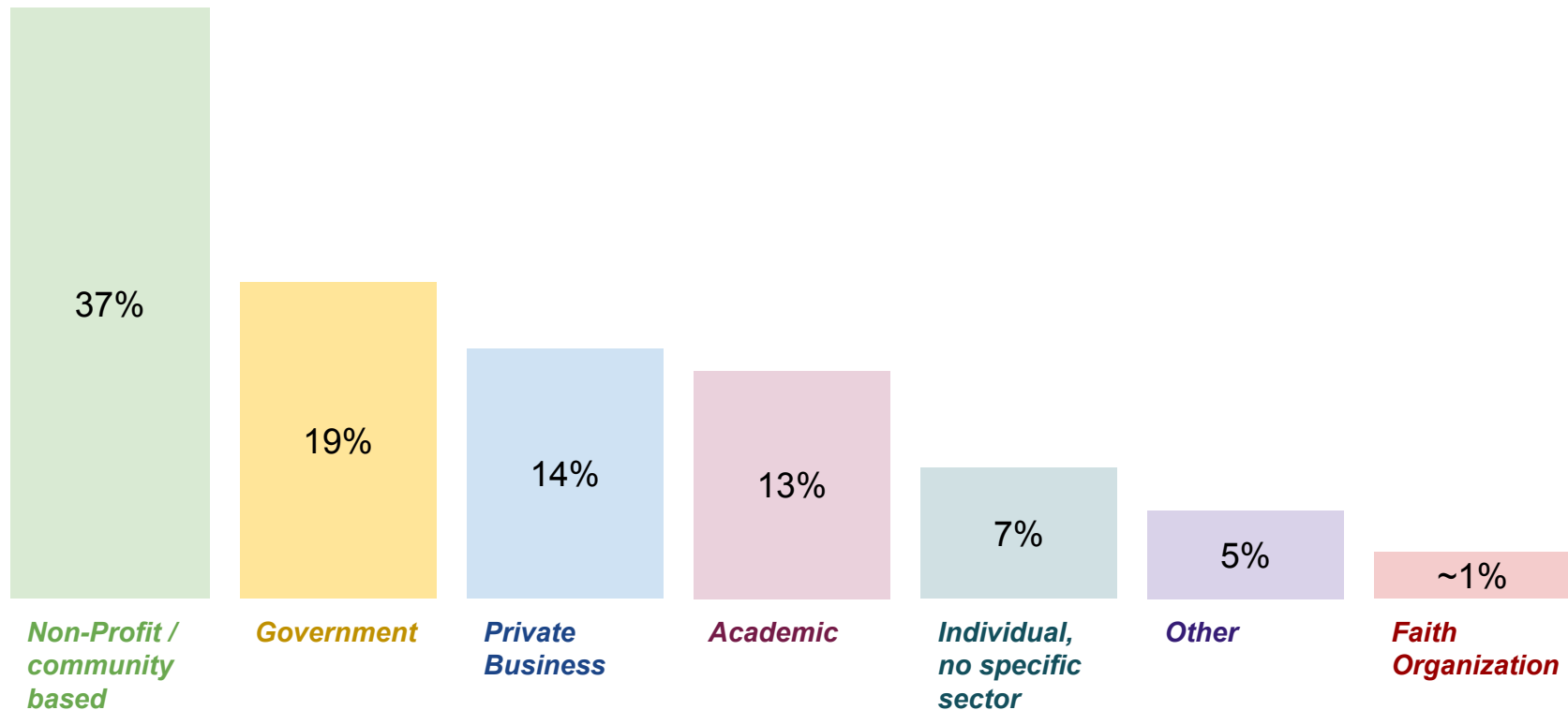
Q5. Where within the Rio Reimagined study area do you live or work?

Q6. From your perspective, please describe the ideal candidate to fill a Community Leader position, including specific skill sets and experience.

RIO Partnership Live Facilitation Questions

- 1. **What's the first word(s) that comes to mind to describe a Community Leader?**
- 2. **Which skills should a Community Leader have?**
- 3. **What experience should a Community Leader have?**

What sector do you represent or align with?



Select the top two MOST important qualities for a Community Leader:

*Has a **broad network** and **trusted relationships** including hard to reach or **traditionally disengaged communities***

29%

*Has **place-based insight** within the RIO corridor from **lived** and/or professional **experience***

27%

*Has the ability to **bring together** groups of **different priorities** and guide a decision-making process*

21%

*Has an understanding of how to best **engage** with their community*

18%

Other

2%

Response: describe the ideal candidate to fill a Community Leader position

The ideal candidate will be grounded in community informed work, has a practical perspective and a working knowledge of how to get things done within a multi-partner framework, and can navigate and comfortably collaborate with people with varied interests.

We need someone who not only values sustainability and environmental justice but who also centers the voices and lived experiences of South Phoenix residents, many of whom have been historically excluded from decision-making.

Patient. Willing to balance competing interests and support and encourage compromise.

Aware & interested in historical context of river, ability to engage across sectors, commitment to incorporating diverse perspectives, knowledge & appreciation of local ecology.

What's the first word(s) that comes to mind to describe a Community Leader?

49



Able to Bring People Together

Trusted
Connector
Collaborator

36

Independent + Free Thinking

Creative
Inspiring
Vision

34

Caring + Supportive

Empathetic
Thoughtful
Listener

32

Big Picture + Realistic

Planner
Knowledgeable

26

Make Progress Happen

Champion
Reliable
Consistency
Advocate

Which **skills** should a Community Leader have?



What experience should a Community Leader have?

64

Engagement + Outreach

Local Knowledge + Connection

Community Builder

Community Engagement

30

Related to Regional Plan

Planning

Conservation

Environmental Justice +
Protection

25

Specific + Practical

Bilingual [Spanish + English]

Lived Experience

Indigenous Knowledge

What does that mean? Big Takeaways

Community engagement, outreach, and organizing are the highest priorities for skills and experience.

Local cultural and place-based knowledge are very important.

Soft skills and lived experience is more important than professional experience.

Practical skills are less important.

Relational skills matter.